



Dulwich Prep & Senior



SWIMMING TEACHER

CANDIDATE INFORMATION

HEAD MASTER'S WELCOME

Dear Candidate

I am honoured to be Head Master of Dulwich Prep & Senior and introduce you to this incredible school. For 140 years, the school has inspired generations of boys aged 3 to 13 (and Nursery aged girls) to fulfil their dreams and aspirations.



From September 2025, we will expand, opening a senior section for Years 9 to 11, so it is a very exciting time to join the school.

We are privileged to have developed a specific pedagogy that enables critical thinking, encourages exploration, and facilitates engaging communication skills while recognising that each child is on their journey of discovery.

We passionately believe in the whole child. Therefore, the broad and enriched education that we provide will enable our pupils to go beyond the expected and toward the exceptional.

We seek to work in partnership with parents and carers to embed the Dulwich Prep & Senior Values, first and foremost, as this underpins the character skills required in our fast-paced modern world.

This expectation enables each child to put empathy and compassion at the forefront of their decision making. It is the catalyst for each child to be successful and resilient in whatever they turn their hand to while on their educational journey and beyond.

We look forward to receiving your application.

A handwritten signature in black ink that reads "Louise Davidson". The script is elegant and cursive, with a long, sweeping tail on the final letter.

Louise Davidson
Head Master



OUR ETHOS AND AIMS

Our school's priority is the wellbeing and happiness of our pupils. Each child's sense of belonging is paramount to their success and the school's continuing success.

Our pupils are challenged in their pursuit of excellence, and we support each child to find what they are good at. Each child's sense of belonging is integral to their continued success in our school and future success in life.

We want our pupils to leave us having experienced the very best in pastoral care, teaching and learning, having enjoyed the most dynamic and demanding academic and co-curricular programmes, and having made friends for life.

In preparing our pupils for today and the future, we want to instil a sense of environmental awareness and empower each child to become a responsible world citizen.

These are the key building blocks for the school, but our Values act as the cement that bonds everyone and everything together.

Our Values create Dulwich Prep & Senior's special atmosphere.



LOVE



COURAGE



GRATITUDE



HUMILITY

OUR VALUES

Dulwich Prep & Senior inspires excellence, and our pupils' character measures our greatest success.

Our Values sow the seeds of possibility in each child's mind, heart, and spirit and create the right culture and conditions to allow these possibilities to flourish and become real.

Everything we do sits upon our Values system. The eight recognised and explicitly taught Values weave across every year and deliver a deepened sense of empathy and the drive to be change-makers.

These values teach our pupils how to be kind and offer help where it is needed; to play fair and tell the truth no matter who is listening; to join in and play their part whilst letting others be heard; to appreciate the world around them and how valuable their contribution is and to always have a go.

Our expectations are high: those attending Dulwich Prep & Senior go on to be citizens of the world, have a strong moral compass, and adapt to the rapidly changing environment of modern society.

Our children thrive, and we ensure that every opportunity is created for them to do so. Yet, no day is taken for granted.



JUSTICE



SERVICE



SELF-DISCIPLINE



HONESTY

ABOUT US

Since 1885 Dulwich Prep & Senior has been at the forefront of preparatory schooling in England. Generations of boys and Nursery-aged girls have benefited from a school with a rich history, is forward-thinking, has embraced change, kept pace with pedagogy and technology, and is, above all, passionate about the individual learning journey of every one of our pupils and staff members.

We are the largest boys' independent preparatory school in the UK with an enrolment of 807 pupils between the ages of 2 and 13. We are a selective school in two important ways. Firstly, our pupils generally sit in the top 10% nationally based on their scores on standardised tests. Secondly, and arguably, more importantly, we look for children who will thrive at the Prep and make the best of everything we offer.



50+
Senior School
Destinations



300+
Scholarships
Awarded
2020-2024

150+
Co-curricular
Clubs, Activities
and Trips



20+
Musical Ensembles
15+
Stage Productions



25+
Acres of Open
Space and a
Swimming Pool



10+
Sports
Played at Every
Level

7.00_{am} - 7.30_{pm}
Wrap Around
Care



12+
School
Community
Events





We are situated in Dulwich, a leafy village and area known for its exceptional schools, a plethora of open spaces and thriving, diverse local culture. It is within easy striking distance of the bright lights of one of the most cosmopolitan cities in the world. Everyone at Dulwich Prep & Senior takes pride in inspiring excellence. Our school Values underpin the rich diversity of curricular and co-curricular opportunities available to our pupils.

Our Governors strive to maintain Dulwich Prep & Senior's position in a competitive market by sharing their broad range of expertise to provide the highest quality education for our pupils. Through this investment, we can attract excellent staff, provide up-to-date technology, and continue to create modern facilities within our stunning South London home.

At Dulwich Prep & Senior, we aim to cultivate a sense of social and moral responsibility within each child. We want each child to leave our school with maturity, the strength of character and empathy fostered within them throughout their Dulwich Prep Journey. We have strong links to our community, alumni and local schools, modelling our values in everything we do. We nurture independent thinkers with a sense of justice who go on to be thoughtful citizens of the world, equipped with a strong moral compass and the ability to adapt to our rapidly changing environment.

JOB DESCRIPTION

The Swimming Teacher is responsible for carrying out the functions of a swim teacher, developing and organising enjoyable and high-quality swim lessons at Dulwich Prep & Senior.

The role reports to the Swim School Supervisor and assists the supervisor with setting up and packing away equipment before/after lessons.

DUTIES AND RESPONSIBILITIES

Teaching & Learning

- Create and manage a caring, supportive, purposeful, and stimulating environment conducive to children's learning.
- Plan, prepare and deliver high-quality, differentiated lessons.
- Enable pupils to develop positive attitudes to swimming.
- Promote high standards of behaviour and discipline among the pupils, safeguarding their health and safety.
- Ensure that school policies are reflected in daily practice.
- Promote actively strong and positive relationships with parents and carers.

Training & Development

- Participate in the annual performance review process.

- Review your practice regularly, working with your line manager to set personal targets and take responsibility for your continuous professional development.
- Attend and participate in relevant meetings, training and other learning activities and performance development as required.

General Requirements

- Promoting and safeguarding the welfare of pupils for whom you are responsible and with whom you meet.
- Assist with setting up and packing away equipment before/after lessons
- Maintain high professional attendance standards, punctuality, appearance, and conduct.

- Maintain positive, courteous relations with pupils, parents, and colleagues.
- Maintain good order and discipline among pupils and support and contribute to the school's responsibility for safeguarding their students.
- Promote the excellent name and reputation of the school.
- Adhere to School policies and procedures.
- Proven ability to engage a wide range of swimmers across different age groups.
- Team-focused: shares knowledge and information with other staff members to promote good practice.
- Concentrates on delivering what is required comprehends needs and promptly acts.
- Commitment to the highest standards of care for all pupils.

Key Skills & Knowledge

- Swim England / STA Level 2 Certificate.
- Understanding and proficiency in applying the Swim England Learn to Swim Framework.
- Knowledge and understanding of safeguarding procedures.
- NRASTC or NPLQ qualification (desirable).
- Experience teaching stages 8-10 or coaching (desirable).

Personal Competencies & Qualities

- An enthusiastic person with determination, vitality, and dedication who has a presence that engenders confidence and respect from pupils, colleagues, and parents.

Terms & Conditions

- Working Hours: 8.00am to 12.00pm for 30 weeks per year, during Dulwich Prep & Senior Term Time.
- Hourly Rate: £27 per hour.

Application & Interview Process

A completed Application Form and a cover letter explaining your suitability for this role should be emailed to [Tamsin Hutson, HR Manager](#). Please also read the accompanying Application & Recruitment Process Explanatory Note. We reserve the right to appoint at any time during the recruitment process.

- Closing Date: Friday 4 October 2024, 9.00am.
- Interview Date: Week Commencing 7 October 2024
- Start Date: Saturday 19 October 2024

Appointment

Any offer to a successful candidate will be conditional upon the following:

- Receipt of at least two references that are satisfactory to the school.
- Verification of identity and qualifications, including evidence of the right to work in the UK.
- A satisfactory enhanced criminal records check through the Disclosure and Barring Service (DBS), clearance of the Children's Barred List, and confirmation that you are not disqualified from providing childcare.
- A check which confirms that you are not the subject of a sanction, restriction or prohibition issued by the Teaching Regulation Agency which renders you unable or unsuitable to work at the school.
- Verification of your medical fitness for the role and satisfactory completion of the probationary period.
- Any further checks that the school deems necessary if you have lived or worked outside of the UK, which will include an overseas criminal records check or certificate of good conduct and may include professional references.

EQUAL OPPORTUNITIES

Dulwich Prep & Senior is committed to the equal treatment of all current and prospective employees and does not condone discrimination based on age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We are an equal opportunity employer and welcome applications from individuals of all backgrounds. We believe in fostering a diverse and inclusive work environment where all employees are valued and respected for their unique perspectives and contributions.

Candidates will only be assessed against relevant criteria (i.e., skills, qualifications, abilities, experience) in selection and recruitment. In accordance with the Disability Discrimination Act, Dulwich Prep & Senior seeks to treat those with disabilities as favourably as those without disabilities. Accordingly, we will make reasonable arrangements, wherever practicable, to avoid putting those with disabilities at a disadvantage.

SAFEGUARDING

Dulwich Prep & Senior is committed to safeguarding and promoting children's and young people's welfare and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening and training appropriate to the post, including checks with past employers, online checks, and an enhanced criminal records check with the Disclosure and Barring Service.



**Schools'
Inclusion
Alliance**



We aspire to have a diverse and inclusive workplace.

We strongly encourage all suitably qualified applicants regardless of background to apply and join us at Dulwich Prep & Senior.

We are proud members of the Schools Inclusion Alliance and the Government's Disability Confident Scheme.